

ANNUAL REPORT 2020/21

** Jersey Charities

267
MEMBERS

WE SUPPORT CHARITABLE TRUSTS COMPANIES FOUNDATIONS CLUBS SOCIETIES





EMAILS DEALT WITH LAST YEAR



GRANTS AWARDED IN THE LAST 5 YEARS:

OVER GRANTS

AWARDED TO

44MILLION 66 CHARITIES

109 CHARITIES ACCESSING PROFESSIONAL GUIDANCE IN THE LAST 5 YEARS

TRAINING SESSIONS (2 ONLINE)

PARTICIPANTS ATTENDING

CHARITIES
RECEIVING GRANTS
IN THE LAST YEAR

1 MEMBER OF PAID STAFF



CHAIRMAN'S REPORT

The year to March 2021 was without doubt the most challenging for our Island in a very long time. Like our member charities we had no choice but to adapt to the new circumstances, which I believe we did successfully. Unfortunately most of our face-to-face training programmes had to be cancelled, but we sought to support members in other ways, including an increased emphasis on promotion of the sector.

Crucially and thanks to previous investment in technology and dedication of our Grants Committee, the grants programme continued uninterrupted and we were able to assist other charities with the distribution of funds during the crisis. Committee members also played an active role in the Jersey Funders Group.

THE GRANTS PROGRAMME CONTINUED UNINTERRUPTED AND WE WERE ABLE TO ASSIST OTHER CHARITIES WITH THE DISTRIBUTION OF FUNDS DURING THE CRISIS.

After a period of uncertainty we were pleased that Government and the States Assembly decided to entrust us with one half of the 2019 lottery profits which were received after the year end and we very much hope that this will continue for 2020 and beyond. The expertise and more recently the technology we have available puts us in a great position to deliver this service to the people of Jersey at a low cost, meaning more of the lottery profits can be put to work supporting charities in Jersey.

Like most organisations we took the challenges brought by Covid-19 as an opportunity to review our priorities, and after many discussions concluded that our current objectives remained appropriate and necessary, although the use of social media, webinars and video conferencing are likely to be ongoing features of the way we do things.

Again like every charity the matter of money is never far from our minds. We work hard to keep costs to a bare minimum, principally through reliance on our Committee of dedicated and hard working volunteers, but also as noted above the increasing use of technology where we can.

Although a look at our balance sheet might suggest we are actually quite a wealthy charity, the reality when it comes to covering our own modest operating costs is quite different.

Indeed the reserves available for this purpose at the year end were just £28,518, which is clearly insufficient. The Committee are currently examining and pursuing ways to improve our financial resilience, which will need to include a review of subscriptions, which are currently just £15 and have not been increased for some years. Any plans that might impact members will follow

appropriate consultation and will not be implemented until after a decision of members at the 2022 AGM.

2021 is a real milestone for the AJC as it represents 50 years of supporting charities in Jersey. In spite of all that has been achieved over that time, it is clear to the Committee that the need for a charity that supports, promotes and champions other local charities is as necessary as ever. We look to the next 50 years with realism about the challenges, but optimism about the opportunities.

KEVIN KEEN, CHAIRMAN

WE WORK HARD TO KEEP COSTS TO A BARE MINIMUM, PRINCIPALLY THROUGH RELIANCE ON OUR COMMITTEE OF DEDICATED AND HARD WORKING VOLUNTEERS, BUT ALSO AS NOTED ABOVE THE INCREASING USE OF TECHNOLOGY WHERE WE CAN.

TREASURER'S REPORT

As you may expect, 2020 was a busy year for grants and the Association's outgoings far outweighed its income.

The balance of the 2018 lottery profits was received along with emergency Covid-19 related funding from Ocorian Trustees and the National Emergencies Trust which gave a total donated income of £913,440. In comparison, the Association made total grant commitments well in excess of one million pounds and also paid out a significant amount of donations that were made through the Association's online donation portal as a result of the Charity Booster Appeal.

The Association incurred operational costs of £90,039 in the year which primarily related to staff and IT costs to administer the grants programme, advertising space in the Jersey Evening Post and governance costs. Due to the reduced number of member events due to Covid-19 some of the JEP advertising space was repurposed from advertising member events to promoting the Charity Booster Appeal and running a charity supplement.

As a result, before revaluations, the Association had net outgoings of £212,341.

However I'm pleased to report that although the Association's investment portfolio has been subject to substantial volatility over the last twelve months, it recovered the losses triggered by the Covid-19 pandemic in early 2020 and generated (predominantly unrealised) gains of £527,230 which meant that the Association generated an income after revaluations of £314,889 in the year ended 31 March 2020.

As a result, the Association's net assets increased to £3,647,443 from reserves of £3,332,554 at 31 March 2019. Within this the value of the investment portfolio stood at £2,900,635 which was £380,397 higher than at 31 March 2020, despite the Association withdrawing £100,000 from the portfolio in May 2020.

Along with the investment portfolio, the Association had cash deposits and current debtors totalling £1,403,555 less net liabilities (predominantly grants awarded but not yet paid out) of £656,747.

Of the £3,647,443 held at 31 March 2021, £294,719 is restricted. The majority of this is restricted funds to be used for grants; £127,910 relates to the remaining 2018 lottery profits and £77,084

relates to emergency funding. Also in restricted reserves is £89,725 that can be used to fund sector training initiatives.



Unrestricted reserves total £3,352,724 of which £3,194,058 relates to the Anonymous Donation received in 2010. Also in unrestricted reserves is £71,550 for sector development costs and £58,598 for the small grants fund. This leaves just £28,518 to fund the Association's running costs, which as mentioned earlier come to approximately £90,000 per year, however under the SLAs recently signed with various donation providers, including Government, we can charge a small fee that will be used to contribute towards the Association's day-to-day expenses.

KIRSTY MCGREGOR, TREASURER

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GRANTS PROGRAMME

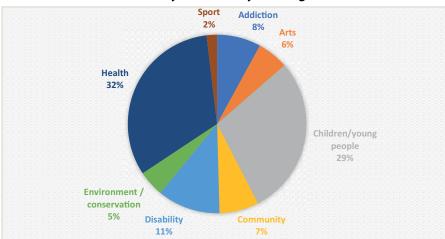
As for so many of you, the dominating influence on our grant programme this financial year was the Covid-19 pandemic. Like you, almost overnight, we had to adapt to online and remote working across the board with Zoom calls replacing face-to-face meetings. Our investment in grant management software last year proved invaluable, allowing us to handle multiple enquiries, hold meetings and make decisions at short notice without having to circulate volumes of paper to Grants Committee members.

We started the year with £359,582 of the 2018 CI Lottery profits to distribute. As these couldn't be used for pandemic response funding, we did our best to spread them out over the year to support those charities which still required business-as-usual grants. In December 2020 we received the balance of the 2018 profits of £374,112 and we started distributing those in March 2021. The remaining balance at 31 March 2021 of £127,910 was distributed in June 2021.

In total we awarded £531,373 in lottery grants and as always, we supported a wide range of causes.

Among the beneficiaries of lottery funding were: Kairos Arts, Family Mediation, Brightly, Beresford St Kitchen, Dementia Jersey (Alzheimer's), Trees for Life and Jersey Hospice for training art therapists, supporting the Portuguese community, funding a chef at BSK La Hougue Bie, operating costs, an Eco-Tipper truck and awnings for the in-patient patios respectively.

Analysis of Lottery Funding



UNUSUALLY, CI LOTTERY PROFITS ACCOUNTED FOR ONLY HALF OF OUR GRANT FUNDING THIS YEAR.

WE AWARDED 66 GRANTS TO 44 ORGANISATIONS THIS YEAR WITH A COMBINED VALUE OF €1,059,426.

Unusually, CI Lottery profits accounted for only half of our grant funding this year with the balance relating to pandemic response awards with funds from Ocorian Trustees and the National Emergencies Trust (NET) alongside general funding from our own reserves the Booster Appeal and one-off private donations – for which we are always very grateful.

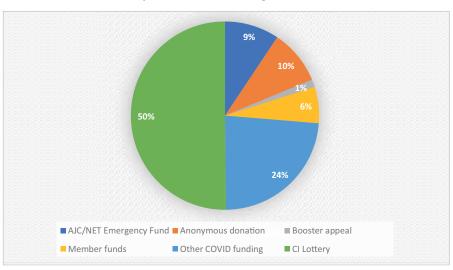
The Salvation Army foodbank, Caring Cooks, Crimestoppers and the Cheshire Home were just some of the beneficiaries of NET funding with the Shelter Trust and the Summer Reading Challenge being awarded the last of the funds in May and June 2021 respectively.

At Easter we collaborated with the Channel Islands Co-Operative Society to distribute over 3,000 tins, packs and jars of store cupboard staples to 8 charities supporting islanders in a position of food insecurity with a grant from the Co-Op's UK charitable foundation.

Our last award for the year was funded in large part from our Booster Appeal's "all sectors" fund and was used to finance Durrell's "Access to Nature" scheme which is open to any registered charity and provides funded entry to Jersey Zoo.

In total we awarded 66 grants to 44 organisations this year with a combined value of £1,059,426. The following chart shows how we funded them all:

Analysis of Grant Funding for the Year



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Even the pandemic resulted in some positive outcomes and from a grant-making perspective, the best of those was the joint effort of members of the Jersey Funders Group to work collectively and develop a single point of contact for emergency funding requests. Such was the success of the collaboration that it has been continued to cover all on-going funding requests, at the option of the applicant. We strongly recommend that you apply first to the JFG rather than directly to the AJC if the sum you need is more than the AJC's maximum grant. You may find that two or more funders (including the AJC) are prepared to help – and you won't have wasted time applying to funders who cannot assist.

A decision about the 2019 CI Lottery profits was taken by the States Assembly in December 2020 and the AJC was awarded half of the total which is available for grants to all registered charities except those operating in the sectors of Arts, Culture, Heritage, Sport and scientific research. The funds were received in June 2021. A proposition to award half of the 2020 CI Lottery profits to the AJC, on the same terms, will be debated in July 2021.

WE ENDED THE YEAR BY
RE-INTRODUCING MULTI-YEAR FUNDING
FOR CERTAIN AWARDS WITH EFFECT
FROM JUNE 2021.

As a result of the above, and in light of changes to the terms of the anonymous donation, we ended the year by re-introducing multi-year funding for certain awards with effect from June 2021. As always, please check out our website for guidance on how to apply:

jerseycharities.org/grants/applying-to-the-ajc

A complete list of all the organisations which benefitted from AJC funding this year, and the amount of funding they received, can be found in our audited financial statements at:

jerseycharities.org/about-us/accounts

Our plans for the grants programme for 2021/22 and future years will be put forward at the Annual General Meeting.

MARIE DU FEU. CHAIRMAN - GRANTS COMMITTEE





Sanctuary Trust 10 Challenge - May 2021.

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WORKSHOPS AND TRAINING

We had such plans for training courses this last year, but prevailing circumstances severely impacted on these.

Training is usually provided free of cost to attendees, currently funded from the anonymous donation received in 2009.

The Covid-19 pandemic effectively stopped virtually all face to face training for the entire financial year, although the counselling sessions usually provided by Jane Galloway of Arclight Solutions, the professional charity management lecturer and adviser, who usually supports the Association's work in this area, have continued, at distance, to support members during this particularly challenging era.

Instead we had to turn to other means to inform our members.

As an alternative to face-to-face training a series of webinars on attracting donors was prepared by Jane Galloway and remains available to members online.

A course on Legacy Fundraising was also delivered online.

Links were circulated to other online training provided by nationally recognised agencies such as NCVO and Charity Digital as well as Jersey Care Academy.

As soon as circumstances permitted, a new course was launched late in 2020 on the Disability Law (Discrimination (Disability) Jersey Regulations 2018).

Finally, a long standing objective has been to help charities recognise the impact of their projects, particularly those projects funded by grants, and by the end of the financial year training on Outcomes Based Accountability was sourced and has recently been launched on behalf of the Jersey Funders Group, with costs being shared.

Despite a shaky start we managed to put on some training physically, including ongoing 'Outcomes Based Accountability' (OBA) training.

The following training sessions did take place:

- Disability Law Talk
 Malcolm Ferey 02.09.20
- Legacy Fundraising
 Dr Claire Routley February
 Online legacyfundraising.co.uk
- Charity Law Update
 John Mills, Charity Commissioner
 - 27.04.21
- Charity Law lan Dyer, Law at Work - 17.05.21

- Data Protection
 Anne King, Office of the Information
 Commissioner 08.06.21
- Data Protection
 Anne King, Office of the Information
 Commissioner 10.06.21
- Trustee Roles & Responsibilities
 Jane Galloway, Arclight Solutions
 - 23.06.21
- Safeguarding Children
 Tina Hesse, Highlands College
 - 06.07.21

Training planned for the remainder of 2021, with some awaiting confirmation:

- Safeguarding Adults
 Tina Hesse, Highlands College 13.07.21
- Accounting for reserves
 Kirsty McGregor, AJC Treasurer July
- Connecting with People-Suicide Awareness
 Lynsey Mallinson - July
- Safeguarding Adults
 Tina Hesse, Highlands College
 - 07.10.21

- Safeguarding Children Tina Hesse, Highlands College - 14.10.21
- Supporter Journey X 2 modules
 Sarah Coutts, Sarah Coutts Consulting -October
- Supporter Journey X 2 modules
 Sarah Coutts, Sarah Coutts Consulting -November
- Connecting with People-Suicide Awareness
 Lynsey Mallinson - November



Jersey Marine Conservation: Nudibranch Gorey Castle.



Jersey Marine Conservation: Compass jellyfish Bouley Bay.



Jersey Hertiage Trust: Hougue Bie.

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WE ARE 50!

On 23 March 1971 a meeting of charity representatives was held at the Town Hall, and on that evening the Association of Jersey Charities was formed.

It was the third meeting called that year to pursue an idea put forward by the Variety Club of Jersey, which stemmed from a suggestion made by Lord Louis Mountbatten of Burma when he was guest of honour at a Variety Club luncheon. The idea was taken up by Sir William Butlin, who was one of the founders of the Variety Club not only of Jersey but also of Great Britain.

Behind the scenes Sir William was progressing the idea by discussion with States Deputy Cyril Tanguy (who was also Chief Barker of the Jersey Section of Variety Club) and Daphne Minihane (now MBE and Dame of the Order of St Gregory).

Many local charity representatives attended that meeting on 23 March, and one of those was Ken Syvret, MBE, who was then, as he does now, representing Guide Dogs for the Blind Association.

Many of the rules for the AJC were carved out on that evening, such as annual election of committee members and a limit of 3 consecutive years on the Chairman's appointment. This was to ensure that all member organisations had a chance to be represented in office.

Membership fees were set at £1 a year to defray any expenses. Actually I am surprised to see that the current value of that £1 is £12.58 - but of course in those days expenses would have been entirely different- (limited to postage, pretty much, as there were no computers, staff or other office expenses).



Ken Syvret, MBE.

So I am convinced that our current membership fee of £15 shouldn't be thought of as a rise in real terms but more of a token amount.

Daphne Minihane recalls that committee meetings were held in the evenings at Sir Billy Butlin's home (where proceedings were always interrupted so that he could say goodnight to his children).

Members' meetings were held quarterly at which matters of interest to all and activities of member charities were discussed.

Daphne Minihane confirmed that the main purpose of forming the Association was to encourage co-ordination and collaboration of Island charities.

Particularly regarding fundraising events and flag days. As Daphne says, there are only so many Thursday afternoons and Saturdays in the calendar and those need to be shared. Of course, Thursday afternoon was 'early closing' for many businesses back then - and certainly for all town shops.

As the years passed early closing was not the only thing to change (aside from Central Market, of course).

One major change was the start of grant giving in 1981 as a key objective.

The Association was originally funded by the generous donation of £10,000 from Sir William, but by 1980 the AJC had 52 members and there were important projects in the pipeline for several local charities, such as the building of the Leonard Cheshire Home and a new



Daphne Minihane, MBE and Dame of the Order of St Gregory.

coach for Jersey Society for the Disabled, and it was feared that fundraising for large and high profile causes would leave smaller, lesser known charities without vital support. So in 1981 (which was International Year of the Disabled) by States vote the AJC was granted the Jersey lottery profits from one draw each year until further notice, which was expected to raise £12,000 to £15,000 per draw.

The rest, as they say, is history - but is it?

The Association still receives Lottery profits for grants, but the circumstances have changed.

We receive funds not just from the Lottery profits but from other sources, and grant giving is a major activity.

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Lord Mountbatten being greeted at the airport by Sir William Butlin, July 1970.

We are still a members' organisation, now with hundreds of members.

We no longer hold quarterly meetings of members. To improve governance the constitution was changed so that decisions on allocation of grants is no longer in the hands of those members who showed up at the quarterly meetings (which was mostly those applying for grants).

We now deal with grants quarterly by committee and exchange of information by email and social media, not meetings or letters, and by such we are virtually in daily contact with members.

Instead of quarterly updates at meetings we now organise training courses using subject matter experts.

Collaboration and co-ordination of activities of charities are always works in progress.

But what are we doing to mark this, our golden jubilee?

Your committee has been organising various activities.

This year:

- We are proud partners of Jersey Finance Limited, which is committed to raising funds and prevailing upon its members to help our members.
- We are holding a series of webinars covering various topics of interest, to which all are invited, and which are available longer term on our YouTube channel.
- Our anniversary is being celebrated in a floral display at Howard Davis Park.
- Finally, we shall be making a special announcement at our AGM to benefit our members.

HAPPY BIRTHDAY TO US!

Photos courtesy of the Jersey Evening Post Collection at Jersey Archive.

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COMMUNICATIONS AND REPRESENTATION

We have had a particularly interesting year on communications and representation.

To check we have been working on track we reaffirmed our members' needs of the Association by a short survey, and we have actively worked on raising our own profile and that of the third sector.

We persuaded a marketing specialist to join our communications sub-committee and we are grateful for the help that Adam Riddell has provided.

Last year a charity supplement was launched in the Jersey Evening Post, providing opportunities for members to raise their profile, and other articles have been published.

The Association also participated on the editorial board of Give magazine.

We have taken as many opportunities as we we able to raise our profile which, in tandem with keeping close to member needs, should enable us to better serve and represent our members.

Our ability to represent members and the sector has also been evidenced by offers of funding by direct approach from national and local sources.

This year is not only our 50th anniversary year but also the 60th anniversary of the finance industry in Jersey and the 20th anniversary of Jersey Finance Limited. We are the chosen partner of Jersey Finance for 2021 and are working with them to raise the profile of the charity sector across the community, provide opportunities for collaboration and partnership- and also raise some money.

Sadly, owing to Covid-19 restrictions, various activities in the pipeline to promote representation had to be shelved but, resources permitting, we shall get those back on track.

Some activities that took our attention over the year could not have been foreseen before the pandemic.

The Jersey Funders Group met far more frequently than usual throughout the year (weekly at the height of lockdown) to deal with emergency funding needs. The Association was represented at all meetings and on the review panel. We are pleased that the participating Funder organisations have agreed to continue with the single entry point for grant enquiries, which is designed to help charities find a funder for their projects more easily.

We were also able to develop a new line of financial support via the Charity Booster Appeal, which was launched last autumn alongside and to complement the Government SpendLocal fiscal stimulus initiative. The campaign included short videos, press coverage, donated electronic advertising space and a dedicated donations portal through our website.

Our contacts within the sector proved very valuable in providing a liaison link for the Government Covid Hub, helping by keeping both Government and the sector informed and up to date on activities and concerns. As part of our work with the Hub we were pleased to have had the opportunity to make representation on behalf of Island charities to ensure that the Government co-funded payroll scheme was extended to include charities.

AJC MEMBERSHIP AND CHARITY REGISTRATION

Some of you may have noticed that our membership numbers have dropped from "over 300" to "over 250" in our publicity materials.

If you recall, we changed our constitution back in 2019 to restrict membership to registered charities and again in 2020 to include excepted foreign charities in that definition. The constitution also includes a clause which required us to terminate the membership of any charity which wasn't registered when the transition period allowed under the Charity (Jersey) Law 2014 came to an end, which it did on 1 January 2021.

Sadly, at that time there were 58 members which had either not applied for or not obtained registration and only a handful of those who had applied, had done so before the deadline of 31 December 2018 and were therefore still allowed to call themselves charities.

We issued a series of final reminders to the affected members, some of whom subsequently applied for registration. If the Charity Commission has confirmed to us that they have an application pending, then we have suspended their membership until such time as they obtain registration. If they took no action or confirmed that they would not register, we terminated their membership on or before 31 March 2021.

Suspended members have temporarily forfeited their right to vote at AGMs and cannot access member grant funding. However, once they become registered their membership rights will be reinstated.

As of 30 June 2021, we had 270 full members, 7 suspended members and 24 members had been excluded from membership. Of course, newly registered charities may apply to us for membership and we actively remind new charities of the benefits so that we can genuinely continue to regard ourselves as the organisation which represents the sector.



Acorn food bank.



Acorn picking up litter.

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WELCOME TO OUR NEW MEMBERS!

Over the past 12 months up to 31st March 2021, a total of **17 new members** have joined us, bringing our membership to 267. Unfortunately the opening of the charity commission register has resulted in some charities deciding not to register and to wind up their organisations.

- Kairos Arts
- Independent Advocacy My Voice Jersey
- Institute of Law, Jersey
- Crimestoppers Jersey
- Alliance Française de Jersey
- Maufant Youth Project
- Focus on Mental Illness
- Aureole Music
- Around the Island Walk Trust

- Jersey RAYNET
- The Friends of Malindi Bright Future Academy
- St Clement Sports Club
- Jersey National Park Limited
- FCJ Primary School
- Rotary Club de la Manche
- St Helier Youth & Community Trust
- Jersey Youth Performing Arts (JYPA)

Details of all member charities, including their aims and objectives can be found on our website here: **jerseycharities.org/members**

Brighter Futures 2021.

MEMBER ACCOLADES AND AWARDS

Many of the awards from the Queen's
Honours were understandably awarded
to people in the fight against the
pandemic, including an MBE for Neil
MacLachlan, who is also responsible
for setting up the Great Ormand Street
Hospital 'Love Hearts' Appeal.





 Mark Jones received the British Empire Medal for his many years helping people with learning difficulties.



AJC Deputy Chairman, Liz Le Poidevin and the Lieutenant Governor of Jersey, Sir Stephen Dalton.

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ADMINISTRATOR'S REPORT

Well what a year! But gradually charities are getting back to some sort of normality, although we suspect some may continue and expand on different ways of doing things, not least of all, online meetings with clients. We have all learned a lot during this terrible time.

We likewise made changes to how we operated, we put most of our meetings online, we were obliged to cancel some planned training and put others online, and we had to cancel our annual Christmas Fair. We did however manage to secure tables in the Central Market, for members to sell their cards, gifts and produce, in the short window before we were locked down again!

We have continued to promote your organisations, through our website, Facebook and Twitter, and we joined the LinkedIn community. This has proved extremely useful for attracting the attention of corporates and people of high calibre to seduce into joining committees! We highly recommend you register on LinkedIn, and of course you should send a request to join our network, and likewise we will join yours. Our website continues to be well visited, by people looking for paid and unpaid work, by corporates wishing to support charities, by law firms and trust companies looking to donate to charities, so it is vitally important to keep your details up to date on our site. The news email is received by nearly 500 email addresses and is an extremely valuable tool to spread the word – your word mostly! We highly recommend you subscribe if you are not already on the list.

This year we moved the annual returns online, and this has resulted in almost 100% of subscriptions being paid (after a bit of nagging from me), and a much higher percentage of annual returns completed. Still not 100%, which it should be, as stakeholders need to be able to contact you, and sometimes they will find our website before they find yours.

And of course, 2021 being our 50th Anniversary year, all sorts of exciting things are happening, we are only half way through the year, so lots more to come.

It was such a pleasure to be involved in the sector during the pandemic, as we were able to connect people and get the help that was needed, when it was needed. The way it brought people together was heart-warming, and I feel privileged that I could be involved in this at the grass roots level.



It is always a pleasure working with and for you all, and please get in touch any time with any issues you have. If I can't help then I know a man or woman who can!

LYN WILTON, ADMINISTRATOR



Jersey Mencap.



Jersey Mencap.



Jersey Heritage Trust: La Cotte teeth.



Liberate Accessibility Team.



Macmillan The Lounge 2020.



Island Walk.

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ASSOCIATION OF JERSEY CHARITIES

OUR VALUES ARE:

- Excellence The executive committee expect every member to aspire to high standards of governance in order to attract public confidence and support.
- Community We work closely with members and are committed to acting as a community resource through the provision of advice and information.
- Openness We will be open in the conduct of our affairs, except where there is a need to respect confidentiality.
- Local We ensure that grants made to members are applied directly or indirectly for the benefit of residents of Jersey.

OUR AIMS AND OBJECTIVES ARE:

- To encourage charitable and community work in Jersey and, in particular, to encourage co-operation and co-ordination of activities between members and prospective members, promote discussion and exchange of ideas regarding service to the community.
- To administer the distribution to members of any funds available to the Association.
- The Association also aims to work closely with members to increase public confidence in the integrity of charity.









ASSOCIATION OF JERSEY CHARITIES EXECUTIVE COMMITTEE

Patron

Lieutenant Governor of Jersey, His Excellency Air Chief Marshal Sir Stephen Dalton GCB, LLD(Hon), DSc(Hon) BSc FRAeS CCMI

Chairman

Kevin Keen

Deputy Chairman

Liz Le Poidevin

Secretary

Nichola Aldridge

Treasurer

Kirsty McGregor

Grants Officer

Marie du Feu

Committee Member

Simon Larbalestier

Committee Member

Peter Tabb

Committee Member

Jill Ryan

Grants Committee Member

Ian Sylvester

Administrator

Lyn Wilton



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Registered Charity Number 276

